



**ICAR- DIRECTORATE OF POULTRY RESEARCH**  
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(ISO 9001:2015 Certified)  
(Recipient of Sardar Patel Best Institute Award 2013)



**F. No. 1-140/2025-Estt./(Vol.VI)**

**Dated: 13/02/2026**

**WALK -IN- INTERVIEW**

Walk – in – Interview will be held on **06<sup>th</sup> March, 2026 at 11:30 a.m.** at **ICAR-DPR, Hyderabad** for the following temporary and co-terminus post of one (01) Young Professional-I for the Administration work under S.A.O as per the ICAR.

1.	Young Professional-I	01 (One)	<b>Essential:</b> Graduates with atleast 60% marks in Computer Applications/Information Technology/Computer Science/ Artificial Intelligence/Operating Systems/Software Engineering/Computer Graphics.  <b>Desirable:</b> Ability to understand and operate office automation packages like E-office, eHRMS and good communication skills to coordinate with the staff.
	Date of Interview		<b>06<sup>th</sup> March, 2026 at 11:30 a.m. at ICAR-DPR, Hyderabad</b>

*T.R. Vijaya Lal*  
(T R VIJAYA LAKSHMI) 13/02/26  
ASST. ADMN. OFFICER

**Young Professional -I (Total-01)**

**Age Limit:** Minimum Age will be 21 years and Maximum Age will be 45 years (relaxation for SC/ST/OBC/PH candidates as per govt. rules)

**Job Description:**

- To assist in operating office automation packages like e-office, e-HRMS etc.
- To assist in day-to-day administrative tasks such as file processing, drafting of notes and correspondence.
- To assist in data compilation, record maintenance, coordination with sections and other related office work as assigned by the SAO from time to time.

**Note:-**

The engagement is purely time bound and non-regular. The services of the incumbent shall stand terminated on expiry of the period given in the sanction or even before, if not found satisfactory. The Competent Authority - also reserve the rights to terminate the appointment at any time without assigning any reason. The total numbers of vacancies are purely tentative and may vary. The decision of the Competent Authority will be final & binding in all respect.

## **Terms & Conditions:**

- **Consolidated emoluments of the YPs**

The Consolidated emoluments of Young Professional-I will be ₹30,000/- (fixed) per month as per rules..

- **Tax deduction at source**

The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.

- **TA/DA for the YPs**

TA/DA will be admissible to YP-I for undertaking domestic tour for official work as under:-

To and fro journey by train in AC-3 Tier/AC Chair Car and DA at fixed rate of Rs.1200/- per day of other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.

- **Attendance and working hours/days:**

The working hours for the YPs will be same as regular employees of ICAR and no extra benefit will be allowed for working beyond office hours. Unauthorized absence from the project/work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.

- **Leave entitlement for the YPs**

The YPs in ICAR are eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR. Intervening weekly holidays or gazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YP may also be allowed compensatory leave on lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the YPs may be allowed to avail the same within 03 months.

Female YPs will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment Act 2017). However, there will be paternity leave for male YPs.

- **Intellectual Property Rights**

Intellectual Property created due to the work of Young Professional during his/her valid tenure in ICAR Institutes will be governed by the IPR guidelines of the Council.

- **Prohibition of Sexual Exploitation and Abuse**

The Young Professionals shall have to comply with the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

### **Other Terms and Conditions**

- (i) The young professional (YP) be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non- Disclose Agreement before reporting (as per Annexure-1 of guidelines issued by Council vide Office Memorandum No. Agril. Edn.1-06 2020-A&P dated 04.12.2020)
- (ii) The engagement will not constitute a regular job or appointment of any nature in the ICAR.
- (iii) During the term of engagement, the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.
- (iv) The posts are purely temporary and will be filled on contractual basis initially for one year from the date of joining which may be extended subject to performance till the termination of the project/scheme.
- (v) The selected candidate shall not claim regular appointment at the Council, as the post is co- terminus with the project.
- (vi) Preference will be given to the Candidates having experience in the relevant field.
- (vii) No TA/DA/any other expenses will be paid for attending the interview.
- (viii) Only the candidates having essential qualifications would be entertained for the interview.
- (ix) Concealing of facts or canvassing in any form shall lead disqualification or termination.
- (x) In case of any disputes, the decision of the Director, ICAR-DPR, Hyderabad will be final and binding.
- (xi) **The Candidates should bring bio-data, original certificates, one set of self-attested Photocopies of Certificates, Experience certificates if any, NOC from employer, if employed, and a latest passport size Photograph at the time of interview.**
- (xii) Candidates may register themselves from **09:30 a.m. to 10:30 a.m. only on 06<sup>th</sup> March, 2026 at Establishment Section, ICAR-DPR, Hyderabad.**

### **Circulation to:**

- Notice Board (Office/Farm/Hatchery).
- I/C ARIS CELL, with a request to post the advertisement on the Institute's Website.