



ICAR- DIRECTORATE OF POULTRY RESEARCH

Rajendranagar, Hyderabad 500 030

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(ISO 9001:2015 Certified)

(Recipient of Sardar Patel Best Institute Award 2013)



F.No.1-178/2024-Estt./NPGET/

Dated: 21-08-2025

MEMORANDUM

On the recommendations of the Selection Committee, the Competent Authority of this Directorate is pleased to offer the temporary and Co-terminus post of Research Associate to **Dr. Kausika Kumar Malik S/o Sri. Harekrushna Malik** at the consolidated payment of Rs. 67,000/- + HRA p.m. under NPGET Project entitled "**Genome editing as a tool for skewing sex ratio in chicken for welfare and enhanced productivity**", for a period upto 31.03.2026 or till the termination of the Project whichever is earlier on the following terms and conditions:-

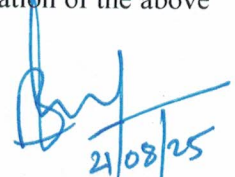
1. The Professionalship is **purely temporary and contractual engagement** for a period for a period upto 31.03.2026 or till the termination of the Project whichever is earlier.
2. His services will be extended for every six months on satisfactory performance certificate furnished by the Controlling Officer during the period.
3. On appointment, he will draw the pay at the consolidated payment of Rs.67,000/- + HRA per month (fixed). He will not be entitled for any other allowances as admissible to the regular employees of the Council.
4. The Professionalship shall take effect from the date the Professional joins the Project.
5. No residential accommodation and transportation will be provided.
6. He will devote his whole time to the approved research programme/study under the Project and will not be allowed to accept or hold another appointment paid or otherwise and will be under the administrative control of the Principal Investigator of the NPGET Project.
7. The nature of duties during the period of contractual engagement will be decided by the P.I of the Project from time to time.
8. His headquarters will be at Hyderabad for the present but he will be liable to serve in any of the ICAR Adhoc scheme.
9. He will not be permitted to resign his post of Research Associate during the period, except with the prior permission of the Competent Authority.
10. If, at any time in the opinion of the Competent Authority, the Research Associate is found to be negligent in his work or is guilty of unbecoming conduct, his Professionalship is liable to be terminated by the Competent Authority with or without any notice, as the circumstances of the case may warrant.
11. Grant of leave to the Professional will be according to the rules framed by the Council from time to time. He is entitled for Casual Leave and Restricted Holidays as per the Govt. of India/ICAR rules/instructions issued from time to time. He is also entitled for Paternity Leave as per rules of Govt. of India.
12. **If the Professional leaves his assignment without permission of the Competent Authority, he shall not be paid any amount of pay due to him. However, minimum one-month's notice period is required for making alternate arrangements or else one month's consolidated pay would be recovered from him.**

....Contd..2-..

13. He will not be entitled to (i) General Provident Fund (ii) ICAR Group Insurance Scheme (iii) All other benefits allowed to regular ICAR employees.
14. **His appointment will be subject to the conditions that a Civil Surgeon of Government Hospital declares him medically fit for service.**
15. On appointment, he will be required to take an oath of allegiance to the Constitution of India or make a solemn affirmation to that effect as in the form enclosed.
16. If any declaration given or information furnished by him proves to be false or if he is found to have willfully suppressed any material information, he will be liable for removal from Fellowship and such other necessary action as deemed fit will be taken.
17. All patent rights and designs and invention derived from research work financed or aided by the Council shall belong to the Council. The Council may at its discretion allow or direct any benefit thereof to be retained by or given to the inventor.
18. He is not entitled to any traveling allowance to join at this Directorate.
19. He should submit photocopies of his Certificates duly self-attestation along with Original Certificates at the time of his joining duty at this Directorate.
20. **He has to submit an Undertaking on a non-judicial stamp paper worth Rs. 100/- for which the matter is enclosed.**

In case the assignment is acceptable to **Dr. Kausika Kumar Malik** S/o **Sri. Harekrushna Malik** on the terms and conditions mentioned above, he should intimate his acceptance to the undersigned immediately and report himself at the Directorate of Poultry Research, Rajendranagar, Hyderabad -30 on or before **05.09.2025** failing which necessary action will be taken for cancellation of the above offer.

Encl: As above



(M. BHARGAVA)
ADMINISTRATIVE OFFICER
for Principal Investigator

To
Dr. Kausika Kumar Malik
S/o Sri. Harekrushna Malik,
AT/PO Ranasahi,
Dist. Balasore,
Orissa-756002
Mob: 8908131411
Email: malik.kausika@gmail.com

Copy for information and necessary action to:

1. F&AO
2. DDO
3. Dr. K.S. Rajaravindra, Sr. Scientist & P.I, NPGET
4. I/c ARIS Cell with a request to arrange to place the order in the Website